

# INTERNATIONAL BROTHERHOOD OF TEAMSTERS

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JAMES P. HOFFA  
General President

25 Louisiana Avenue, NW  
Washington, DC 20001



C. THOMAS KEEGEL  
General Secretary-Treasurer

202.624.6800  
[www.teamster.org](http://www.teamster.org)

December 11, 2008

Mr. Thomas J. Quinlan  
RR Donnelley  
111 South Wacker Drive  
Chicago, Illinois 60606

Dear Mr. Quinlan:

On behalf of the 1.4 million members of the International Brotherhood of Teamsters and the sixty thousand members of our Graphic Communications Conference, we strongly protest another example of your company's anti-worker bias, this time in Brazil. A worker and Union shop steward at the RRD plant in Santa Rita, Brazil was given a five day suspension for convening a Union meeting.


Under Brazilian labor law and international labor standards the shop steward, Sergio Ricardo de Almeida was well within his rights to convene the meeting and had given all proper notices to management. Nonetheless, the supervisors put pressure on the workers not to attend the meeting, with the explicit objective of weakening the Union.


We urge that the suspension of Sergio de Almeida be immediately rescinded and that you order an end to management's anti-worker attitudes and actions. Your company's ongoing harassment towards RRD workers who are GCC-IBT supporters here in the United States is bad enough. Please don't allow your opposition to democratic rights to permeate your operations overseas where it stains and undermines the image of all Americans.

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We join with graphical workers worldwide united in UNI-G to reassert our request for a dialogue. Put Sergio back to work, pay him for any time lost for his unjust suspension and recognize that RRD workers must have their right to freedom of association respected.

Yours sincerely,

  
James P. Hoffa  
General President

  
George Tedeschi, Director  
Graphic Communications Conference

JPH/GT/zg

cc: Michel Muller, President UNI-G  
Adriana Rosenzvaig, Secretary UNI-G